

Multidisciplinary Academic Grants in Cryptocurrencies

Code of Ethics

Updated 2021-11-29

Multidisciplinary Academic Grants in Cryptocurrencies (MAGIC) has adopted a code of ethics to guide its board of directors, committee members, and staff in their conduct when acting on behalf of MAGIC. The Code contains broad principles reflecting the types of behavior MAGIC expects towards constituents, donors, employees, peers, and the public.

The policy is not intended as a stand-alone policy. It does not embody the totality of MAGIC ethical standards, nor does it answer every ethical question or issue that might arise. Rather, it is one element of a broader effort to create and maintain a quality organization that gives conduct the highest priority. This Code will be reviewed periodically.

Board members, committee members and staff should:

1. Commit to the pursuit and protection of public infrastructure as the guiding principle of Multidisciplinary Academic Grants in Cryptocurrencies.
2. Make all reasonable efforts to satisfy the needs and concerns of stakeholders within the scope of our mission, and demonstrate professional respect and responsiveness to constituents, donors and others.
3. Maintain a high standard of ethical research in privacy-preserving technologies, public payment infrastructure, and any other charitable purposes that MAGIC engages in, and allow innovation and progress in the field to inform the direction of Multidisciplinary Academic Grants in Cryptocurrencies.
4. Encourage and support inclusivity and diversity inside the organizational body of Multidisciplinary Academic Grants in Cryptocurrencies, and reflect those values in all of our operations.
5. Make an effort to understand, respect, and support our constituents from other cultures, exemplified by the contributions of our staff and executive leadership, and to contribute to an organizational culture that respects the diverse, individual contributions of staff and leadership.
6. Respect the confidentiality of sensitive information about MAGIC, its constituents, donors, board, and employees.
7. Comply with applicable federal, state and local laws, regulations and fiduciary responsibilities in an effort to create transparency in all of our operations.

8. For the board of directors, provide credible and effective oversight to the organization's work without personal bias.
9. Not accept commissions, gifts, payments, loans, promises of future benefits, or other items of value from anyone who has or may seek some benefit from MAGIC in return, other than occasional gifts of nominal value that are in keeping with good business ethics.
10. Abide by the governing documents and policies of MAGIC.
11. Implement and follow MAGIC's policies including, but not limited to, Anti-Discrimination, Compensation, Conflict of Interest, Document Retention and Destruction, Financial/Fiscal, Gift Acceptance, and Whistleblower policies.
12. Act at all times in accordance with the highest ethical standards and in the best interest of the MAGIC, its members, constituents, donors and reputation.
13. Appropriately acknowledge contributions from other individuals and organizations who help facilitate our goals.
14. Not be deceptive in our fundraising activities or in prospecting for new members to join the MAGIC.
15. Appropriately represent their role in the organization, and should not attempt to mislead others on their ability to represent other projects or the broader MAGIC organization, as applicable.
16. Not lobby with the intent to influence individual candidates.
17. Honor our commitments and promises to the best of our abilities.
18. Openly and honestly tell the truth.
19. Be accountable for adhering to this Code of Ethics.

Compliance Monitoring and Reporting of Code of Ethics

MAGIC management is responsible for communicating this Code of Ethics to all members of the board of directors, standing committee members, staff, interns, staff volunteers, and all volunteers of the organization.

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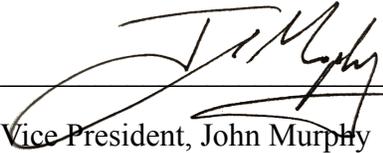
Adoption of Code of Ethics

The Board of Directors has received a copy of, read and understood, and agreed to comply with the terms and conditions of the Code of Ethics.

Approved and accepted on November 29, 2021.



President, Justin Ehrenhofer



Vice President, John Murphy



Secretary/Treasurer, Matt Shroyer